

Competition	19th Asian Games 2022 - Hangzhou, China (10 -25 September 2022) WOMEN'S WATER POLO
Qualifying Period	1 July 2019 to 30 June 2022
Initial Release Date	1 August 2021

1. The Event	<p>Major Games identified by Singapore Swimming Association</p> <p>Singapore Swimming Association Water Polo Management Committee (WPMC) intends to nominate athletes to SNOC in the following events:</p> <p style="text-align: center;">Women's Water Polo Team Event</p> <p>The Selection Panel appointed by the WPMC will consider athletes to be nominated to SNOC for inclusion for the 19th Asian Games 2022 - Hangzhou, China.</p>
2. Eligibility	<p>2.1 To be considered for selection, a Water Polo athlete must meet all the following eligibility criteria and maintain through the Championships:</p> <p>2.1.1 Be a Singapore citizen, eligible to represent Singapore and should not be holding dual citizenship if they are above 21 years old, at the time of nomination</p> <p>2.1.2 Must have signed current SSA Athlete Agreement.</p> <p>2.1.3 Meet the qualifying standards as determined by Singapore National Olympic Committee (SNOC): 6th place at the 2018 Asian Games, Jakarta, Indonesia, or 6th placing in Asia in 2022.</p> <p>2.1.4 Able to commit to training with minimum of 85% attendance, unless with reason(s) reported to National Head Coach, Asst Coach and/or Team Manager prior.</p> <p>2.1.5 Able to commit to a regular strength and conditioning and fitness program under the purview of SSI/NYSI S&C program thrice weekly at SSI gym/AQC gym/Personal gym if schedule does not permit with regular S&C time</p> <p>2.1.6 Able to travel to international competition or training trips in the months following selection and leading to the 19th Asian Games 2022.</p>

	<p>2.1.7 Athletes must start attending the selection squad training from 1 September 2021 onwards to be considered for the selection.</p> <p>2.1.8 Not used or administered any substance which, if it had been detected as being present in the athlete’s body tissue or fluids, would have constituted doping, or used any prohibited method or committed any other doping offence as defined in ADS’s, WADA or FINA’s Anti-Doping By-law.</p>
<p>3. Conflict of Interest</p>	<p>All persons involved in the WPMC and Selection Panel must declare, sign and abstain from discussions if they have a Conflict of Interest in the selection of any member of the team.</p> <p>A Conflict of Interest is determined as a relationship with a player or players who are vying for selection. The relationship includes, but not limited to - a relative, son, daughter, nephew, niece, husband, wife, guardian, or godparent.</p>
<p>4. Team Commitments</p>	<p>4.1 All Water Polo athletes and officials must:</p> <p>4.1.1. Comply with the provisions of the SSA and SNOC Athletes Agreement at all times</p> <p>4.1.2. Conform to SSA requirements regarding team participation. This includes, but may not be limited to, providing an acceptable training plan, attendance at a pre-event camp and wearing team uniform as required.</p> <p>4.1.3. Make themselves available for all team activities designated by SSA</p> <p>4.1.4. Make themselves available for all team activities designated by SSA.</p> <p>4.1.5. Not act in such a manner as to bring the athlete or SSA into public disrepute.</p> <p>4.1.6. Each athlete (including reserve athlete/s) will be required to sign an athlete agreement with WPC listing responsibilities and requisite behaviours of the athlete leading up to and including the competition.</p> <p>4.1.7. Each athlete (including reserve athlete/s) will be required to sign an athlete agreement with WPC listing responsibilities and requisite behaviours of the athlete leading up to and including the competition.</p> <p>4.1.8. The agreement may contain conditions to contribute part of medal winnings, under the Multi-Million Award Program (MAP), back to the Singapore Swimming Association</p>

<p>5. Final Nomination and Selection</p>	<p>At the conclusion, the Selection Panel will consider the performance of the athletes and whether their potential standard is suitable for participation at the 19th Asian Games 2022.</p> <p>The Selection Panel will take into consideration from the following criteria (Refer to annex A for assessment rubric – coaches’ input):</p> <ul style="list-style-type: none"> i. Position-specific performance ii. Fitness iii. Attendance iv. Injury risk/status v. Versatility vi. Compatibility vii. Potential viii. Input from Sports Science <p>These criterions would be announced to the team, and selection should be made at a fixed time before competition so that athletes are aware which could create healthy environment amongst the athletes to want to be at their best to be selected for the team.</p>
<p>6. Reserve Team Members</p>	<p>In addition to the nominated athletes for each event, the Selection Panel may select 3, and up to 5, athletes to support the team and act as reserve team members.</p> <p>If a nominated athlete is unable to attend the Competition for whatever reason, the Selection Panel reserves the right to nominate the reserve team member at its sole discretion.</p> <p>Reserve Team Members may be offered positions in overseas training camps and competitions prior to the competition.</p>
<p>7. Selection and Team Announcement Procedure</p>	<p>The National Team and/or any squad are only official and may only be announced after ratification by the WPMC.</p> <p>Prior to selection of a National Team, the National Head Coach may nominate a squad from which he will select the team. National Coach retains the right, in appropriate circumstances, to select players in the National Team, who were not nominated in the Squad.</p> <p>The following process will be followed. The days mentioned are the latest dates on which the steps listed are to be taken, unless otherwise agreed beforehand between the National Head Coach and the WPMC.</p> <p>Prior to 90 days before the first match day, the National Head Coach, may advise the last 16 players that they are being considered for selection.</p>

	<p>Prior to 60 days to match day, the National Head Coach will consult the Selection Panel and will make his selection decision on the final 13 and 3, or up to 5, reserves.</p> <p>National Head Coach will then contact the final 13 selected players and advise them of their selection and team assembly details.</p> <p>National Head Coach will contact players who have not been selected and to advise them of their non-selection, and the reasons. Wherever possible the contact should be in person or by telephone.</p> <p>By agreement, between the National Head Coach and WPMC, the team will be announced 15 days before the competition date.</p> <p>Any changes to the ratified squad or publicly announced team, due to injury, suspension, withdrawal or other supervening cause, will be immediately notified to the WPMC, prior to any replacement being called up or any announcement thereof.</p> <p>Where there is a preparation camp before a match or competition, a similar procedure will be applied for the selection and naming of players for that camp prior to this procedure applying for the selection of the final team.</p>
<p>8. Unavailability for or withdrawal from selection</p>	<p>Any player who makes herself unavailable for selection, or, having been selected withdraws from selection for reasons which are not considered by WPMC to be acceptable (including but not limited to injury, bereavement, important club matches outside FINA international dates) may be declared by WPMC to be suspended from consideration for the National Team for a period of its choosing.</p> <p>In relation to unavailability or withdrawal due to injury, the WPMC shall require a report from the Physiotherapist and/or Physician before making its decision.</p> <p>The application of this provision will be the responsibility of the WPMC and shall be outside of the National Coach’s responsibility. The National Head Coach shall however be consulted and will support and implement the WPMC decision.</p>
<p>9. Appeal Process</p>	<p>Any player who is aggrieved at her non-selection may undertake an appeal as follows:</p> <p>That procedure consists of:</p> <ol style="list-style-type: none"> i. The player must notify the Vice President (Water Polo) of her intent to appeal within 48 hours of the communication to her regarding her non selection to the team.

	<p>ii. The Vice President (Water Polo) may ask the player to outline the basis of her appeal and will seek a report from the National Head Coach, within 24 hours of receiving written notification from the player.</p> <p>iii. If the Appeals Committee is of the opinion that the selection process was not adhered to and the appeal is justified, the committee can overturn the decision of the selection committee. The appeals committee decision is final.</p> <p>Note : -</p> <p>a. Protests against the weightage points given in the Assessment Rubrics (Annex A) as part of the appeal, shall not be considered.</p>
<p>10. Selection Panel and Appeals Committee</p>	<p>The Singapore National Olympic Council (SNOC) is the body which sets the qualifying standards for all sports. They are also the governing body that selects the athletes for the Games and hears any appeal cases which the NSAs may submit.</p> <p>1 The Selection Panel will be chaired by Vice President (Water Polo) and the members will consist of the following:</p> <p><u>Women’s Selection Panel</u></p> <ul style="list-style-type: none"> • Vice President (Water Polo) – Chairman • Assistant Secretary General (Water Polo) • Technical Director • National Head Coach • National Assistant Coach • National Youth Coach • Team Manager <p>2 The Appeals Committee will consist of the following members:</p> <ul style="list-style-type: none"> • President of Singapore Swimming Association • Secretary General of Singapore Swimming Association • Ho Mun Wai
<p>Notes</p>	<p>Prepared by: Ashiq Idris (Sport Director) & Paul Oberman (Technical Director)</p> <p>In consultation with Lee Sai Meng, Eugene Teo, Koh Ting Ting</p> <p>In accordance to selection guidelines endorsed by SNOC</p>
<p>Approved Date</p>	<p>23 July 2021</p>

Annex A (Women’s) – Assessment Rubrics

	Selection Criteria	Weightage
A	Athlete Profile	
	1. Fitness test Outfield <ul style="list-style-type: none"> • 50m sprint • In-water vertical jump (% of jump height) • Tread water at sternum level • Shooting velocity test • MSST Goalkeeper <ul style="list-style-type: none"> • 10 Lateral Jump • Thread water at sternum level • In water vertical jump (% of jump height) • Shooting velocity test 	25%
	2. Versatility <ul style="list-style-type: none"> • Bonus for athletes who are able to play in multiple positions • Not applicable for GK 	5%
	3. Input from Coaches (10%) and Managers (5%) <ul style="list-style-type: none"> • Assessment of athlete’s attitude, contribute to team dynamics, potential for future growth etc 	15%
	4. Input from Sports Scientists	5%
B	Tactical Understanding Tactical performance <ul style="list-style-type: none"> • Tagging points during tournaments 	30%
C	Personal Qualities	
	1. Attendance <ul style="list-style-type: none"> • At least 85% • Only major exams, illness/injury will be exempted 	15%
	2. Injury risk/status <ul style="list-style-type: none"> • Injury risk to be determined via past injury history, isokinetic testing results etc 	5%
	TOTAL	100%